

## PROXY RESULT FOR 2009 AGM

Resolution		For		Against	
		No. of shares	%	No of Shares	%
1	To receive Annual Report and Accounts	35,071,973	99.77	79,517	0.23
2	To approve the Remuneration Report	35,023,783	99.72	99,694	0.28
3	To declare a final dividend	35,151,902	100%	-----	0.00
4	To re-appoint PwC as the auditors	35,134,856	99.96	13,546	0.04
5	To elect Hans Joachim Schöpf	35,039,152	99.76	85,098	0.24
6	To re-elect David Hall	35,142,119	99.99	795	0.01
7	To re-elect David Shemmans	35,133,570	99.97	9,945	0.03
8	To re-elect Michael Harper	34,910,089	99.54	160,795	0.46
9	To renew directors' authority to allot shares	35,129,004	99.96	13,663	0.04
10	To renew disapplication of pre-emption rights	35,124,869	99.96	15,298	0.04
11	To authorise the Company to purchase its own shares	35,141,311	99.97	10,591	0.03
12	Authority to hold General Meetings at 14 days' notice	35,143,903	99.98	6,612	0.02
13	To adopt New Articles of Association	35,141,701	99.99	3,295	0.01