

RICARDO 1915–2015

Ricardo plc

Preliminary Results Presentation

Year ended 30 June 2015

September 2015

HIGHLIGHTS – for the year ended 30 June 2015



- Good financial performance and busy operational year
- Revenue up 9% to £258m (2014: £236m)
- Underlying⁽¹⁾ profit before tax up 9% to £26.8m (2014: £24.6m)
- Underlying⁽¹⁾ basic earnings per share up 10% to 42.4p (2014: 38.7p)
- Net funds up £1.7m to £14.3m after £3.6m acquisition related payments (2014: £12.6m)
- Full year dividend up 9% to 16.6p per share (2014: 15.2p)
- Acquisitions of Vepro and PPA Energy completed in year; LR Rail and Cascade completed post year end
- Outlook remains positive, strong platform for further growth

⁽¹⁾ excluding specific adjusting items, which comprise amortisation of acquired intangible assets and acquisition-related costs.

Key indicators



| | Year ended 30 June 2015 | Year ended 30 June 2014 | Year on Year Movement |
|--|-------------------------------|-------------------------------|--------------------------|
| Order intake (£m) | £252m | £259m | £(7)m |
| Order book (£m) | £140m | £142m | £(2)m |
| Operating profit (1) (%) | 10.8% | 10.8% | 0.0% |
| Effective tax rate (%) | 18.8% | 18.3% | 0.5% |
| Basic earnings per share (pence) (1) | 42.4p | 38.7p | 3.7p |
| Full year dividend (pence) | 16.6p | 15.2p | 1.4p |
| Net funds (£m) | £14.3m | £12.6m | £1.7m |
| Pre-tax pension deficit (£m) | £20.7m | £19.5m | £1.2m |
| Closing headcount incl. subcontractors (no.) | 2,308 | 2,143 | 165 |

Note: Underlying performance to 30 June 2015 includes the Vepro and PPA acquisitions which completed during the year. The LR Rail and Cascade acquisitions completed after the year end and therefore are not included.

⁽¹⁾ excluding specific adjusting items, which comprise amortisation of acquired intangible assets and acquisition-related costs.

Income statement



| | Year ended 30 June 2015 | Year ended 30 June 2014 | Year on Year Movement |
|----------------------|-----------------------------------|-----------------------------------|---------------------------------------|
| | Underlying ⁽¹⁾ (£m) | Underlying ⁽¹⁾ (£m) | Underlying ⁽¹⁾ % change |
| Revenue | 257.5 | 236.2 | 9% |
| Gross profit | 101.8 | 93.6 | 9% |
| Administration costs | (74.1) | (68.0) | 9% |
| Operating profit | 27.7 | 25.6 | 8% |
| Net finance costs | (0.9) | (1.0) | (10%) |
| Profit before tax | 26.8 | 24.6 | 9% |
| Taxation charge | (4.6) | (4.5) | 2% |
| Profit for the year | 22.2 | 20.1 | 10% |

⁽¹⁾ excluding specific adjusting items, which comprise amortisation of acquired intangible assets and acquisition-related costs.

A full income statement including these items is included in the Appendix.

Revenue by customer location



| External Revenue | Year ended 30 June | Year ended 30 June | |
|-------------------|-----------------------|-----------------------|--|
| £m | 2015 | 2014 | |
| UK | 120.8 | 97.4 | |
| Germany | 25.6 | 27.1 | |
| Rest of Europe | 20.8 | 27.7 | |
| Europe total | 167.2 | 152.2 | |
| US | 39.2 | 38.0 | |
| China | 20.0 | 14.0 | |
| Japan | 17.6 | 17.0 | |
| Rest of Asia | 9.9 | 13.9 | |
| Asia total | 47.5 | 44.9 | |
| Rest of the World | 3.6 | 1.1 | |
| Total | 257.5 | 236.2 | |

Segmental results



Year ended 30 June

| | Revenue earned (£m) | | Underlying profit ⁽ | | Underlying operating profit ⁽¹⁾ margin (%) | |
|-----------------------------------|---------------------|-------|-----------------------------------|-------|---|-------|
| Operating segment | 2015 2014 | | 2015 | 2014 | 2015 | 2014 |
| Technical Consulting | 196.6 | 181.0 | 20.0 | 17.8 | 10.2% | 9.8% |
| Performance Products | 60.9 | 55.2 | 7.7 | 7.9 | 12.6% | 14.3% |
| Unallocated Head Office costs (2) | n/a | n/a | 0.0 | (0.1) | n/a | n/a |
| Total | 257.5 | 236.2 | 27.7 | 25.6 | 10.8% | 10.8% |

⁽¹⁾ excluding specific adjusting items, which comprise amortisation of acquired intangible assets and acquisition-related costs.

⁽²⁾ unallocated head office costs represent central costs not allocated to business segments

Cash flow



| | Year ended 30 June | Year ended 30 June |
|--|-----------------------|-----------------------|
| £m | 2015 | 2014 |
| Underlying operating profit | 27.7 | 25.6 |
| Depreciation and amortisation | 9.2 | 8.4 |
| Working capital increase | (3.3) | (7.4) |
| Dividends paid to shareholders | (8.1) | (7.5) |
| Tax paid | (1.3) | (1.7) |
| Capital expenditure | (15.8) | (9.0) |
| Defined benefit pension obligation payments | (4.4) | (4.5) |
| Net share related (costs)/credit | (0.4) | 1.2 |
| Other movements | 1.7 | 1.4 |
| Net cash inflow excluding consideration for acquisitions | 5.3 | 6.5 |
| Acquisition related payments | (3.6) | - |
| Net cash inflow | 1.7 | 6.5 |

Statement of financial position



| | 30 June | 30 June |
|--|---------|---------|
| £m | 2015 | 2014 |
| Tangible non-current assets | 49.6 | 48.3 |
| Intangible non-current assets | 44.9 | 41.8 |
| Inventories, trade and other receivables | 86.4 | 74.5 |
| Net funds | 14.3 | 12.6 |
| Trade and other payables | (63.8) | (56.3) |
| Pension deficit (net of tax) | (16.6) | (15.6) |
| Other | 1.2 | 2.3 |
| Net assets | 116.0 | 107.6 |

Acquisitions



| | | | FY14/15 Annualised | | | ıalised | | |
|---------|------------------|---------------|---------------------|---------|---------------------|---------|---------------------|--|
| Company | Date Acquired | No. people | Net Cash Paid | Revenue | Operating Profit | Revenue | Operating Profit | |
| Vepro | 8 Oct 14 | 15 | CO 4m | C1 Fm | CO 2m | o C2m | o CO 4m | |
| PPA | 13 Nov 14 | 25 | £2.4m | £1.5m | £0.2m | c. £3m | c. £0.4m | |
| | | | | | | | | |
| LR Rail | 1 Jul 15 | 440 | £40.6m ¹ | Nil | Nil | c. £50m | c. £4m | |
| Cascade | 18 Aug 15 | 32 | £3.2m | Nil | Nil | c. £3m | c. £0.4m | |

¹LR Rail consideration £42.5m; £40.6m paid to date and £1.9m to pay on completion of J.V. subject to final working capital adjustments

Impact of acquisitions and major investments in FY15/16



Acquisitions

- Specific adjusting items for FY15/16 is expected to be in the region of £5.7m including amortisation of acquisition related intangibles £3.3m and acquisition, integration and earn out costs of £2.4m
- Additional net interest of c. £1.1m is expected in FY15/16 to fund the borrowings used to acquire LR Rail

Performance Products

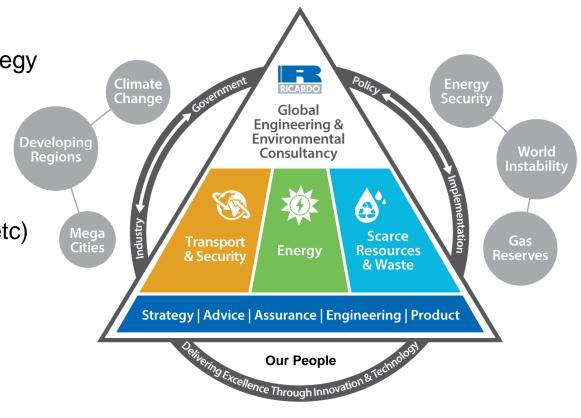
- New McLaren contract will commence in the second half of FY15/16, current contract winds down in H1, new contract ramps up in H2
- Operating profit in Performance Products will be more H2 weighted in FY15/16, with H1 anticipated to show a decline year on year
- Investment in working capital of c. £4m-5m in McLaren in the first half of FY15/16 as previously indicated

Supported by a team of over 2,700, a strategy for growth focused on global technical consulting and longer cycle revenues



Organic and acquisitive growth strategy driven by global megatrends

- Air Quality
- Climate Change
- Resource Scarcity (Oil, Water etc)
- Urbanisation
- Energy Security



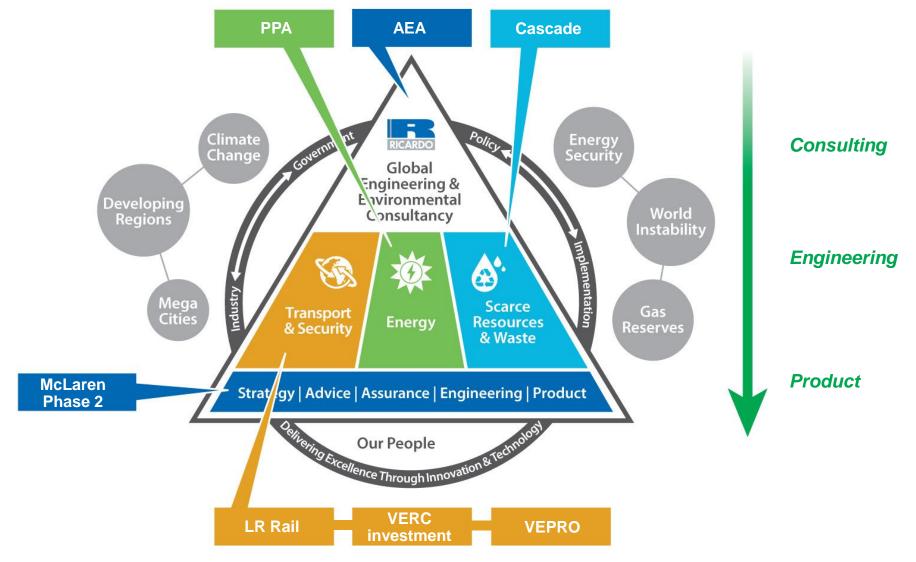






Populating the strategy – where the strategic investment fits





FY 2014/15 Market focus



- Autonomous vehicles, emissions compliance and urban mobility a core focus for passenger car markets.
- Commercial vehicles focusing on emissions compliance
- China order intake continues with industry focus on emissions and new product development
- Preparing for key global environmental conference in Paris generating business for Ricardo AEA









FY 2014/15 Operational highlights



- Acquisitions populating the strategy
- Integration of UK and Germany technical consulting businesses to operate on a European platform
- VERC operational and expansion of McLaren facility complete
- Established Motorcycle business
- Established a secure US defence business (RDS)
- Building a presence in Santa Clara (Silicon Valley)







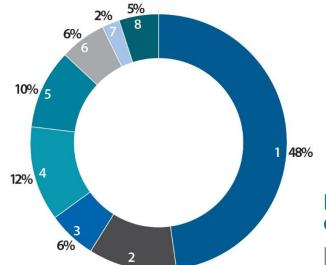


Continued well-balanced worldwide order intake and pipeline





- 1. UK
- 2. Germany
- 3. Rest of Europe
- 4. North America
- 5. China
- 6. Japan
- 7. India
- 8. Rest of Asia

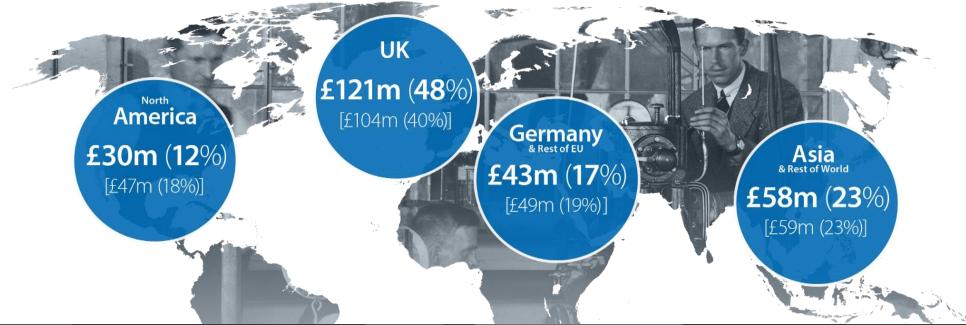


11%

FY 2014/15
Order Intake: £252m

[FY 2013/14

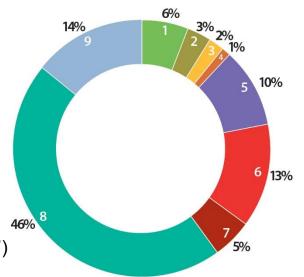
Order Intake: £259m]



Well-balanced market sector order intake



- Clean Energy & Power Generation and Marine ('CE&PG and Marine')
- 2. Defence
- 3. Agriculture & Industrial Vehicles ('AIV')
- 4. Rail
- 5. Commercial Vehicles ('CV')
- 6. High Performance Vehicles & Motorsport ('HPV&M')
- 7. Motorcycle & Personal Transportation ('M&PT')
- 8. Passenger Car ('PC')
- Government & Environmental ('G&E')

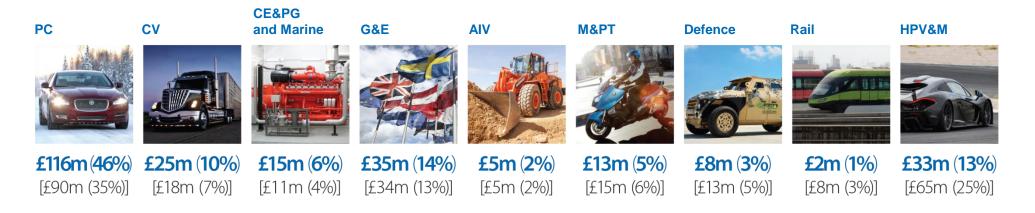


FY 2014/15

Order Intake: £252m

[FY 2013/14

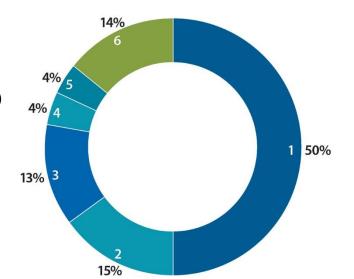
Order Intake: £259m]



Orders and pipeline well-balanced across products and services



- 1. Engines
- 2. Driveline & Transmission Systems ('DTS')
- 3. Vehicle Systems ('VS')
- 4. Hybrid & Electric Systems ('HES')
- 5. Strategic Consulting ('RSC')
- 6. Environmental Consulting



FY 2014/15
Order Intake: £252m

[FY 2013/14

Order Intake: £259m]

VS



£33m (**13%**) [£26m (10%)]

Environmental Consulting



£35m (14%) [£33m (13%)]

RSC



£10m (4%) [£8m (3%)]

Engines



£126m (50%) [£130m (50%)]

HES



£10m (4%) [£13m (5%)]

DTS

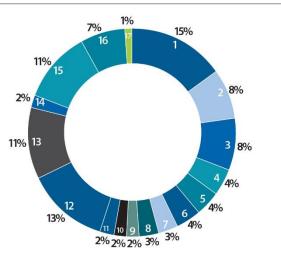


£38m (**15%**) [£49m (19%)]

Diverse customer mix, with increasing multi-year business



Ricardo plc External Order Intake by Key Client for Year Ended 30 June 2015



- I. Key Client I
- 2. Key Client 2
- 3. Key Client 3
- 4. Key Client 4
- 5. Key Client 5 6. Key Client 6
- 7. Key Client 7

- 8. Key Client 8
- 9. Key Client 9
- 10. Key Client 10
- II. Key Client II
- 12. Rest of UK
- 13. Rest of Asia
- 14. Rest of Europe



16. UK Government

17. US Defense



FY 2014/15 Order Intake: £252m [FY 2013/14

Order Intake: £259m]

Summary for period and outlook



- 9% growth in revenue and underlying profit before tax
- Four acquisitions completed since October 2014, integration activity in the year ahead
- LR Rail acquisition in line with expectations, early joint wins and pipeline building
- Good order book and pipeline providing platform for further growth and increasing diversity
- Improved long-term visibility with multi-year assembly contracts commencing in FY15/16
- Outlook remains positive, with a broader larger business



RICARDO 1915–2015

Ricardo plc Appendix

Income statement



| | Year ende | ed 30 June 2 | d 30 June 2015 Year ended 30 June 2014 | | | | Year on Year Growth | | |
|----------------------|------------|---|--|------------|---|--------|---------------------|-------|--|
| £m | Underlying | Specific adjusting items ⁽¹⁾ | Total | Underlying | Specific adjusting items ⁽¹⁾ | Total | Underlying | Total | |
| Revenue | 257.5 | - | 257.5 | 236.2 | - | 236.2 | 9% | 9% | |
| Gross profit | 101.8 | - | 101.8 | 93.6 | - | 93.6 | 9% | 9% | |
| Administration costs | (74.1) | (3.9) | (78.0) | (68.0) | (1.1) | (69.1) | 9% | 13% | |
| Operating profit | 27.7 | (3.9) | 23.8 | 25.6 | (1.1) | 24.5 | 8% | (3%) | |
| Net finance costs | (0.9) | - | (0.9) | (1.0) | - | (1.0) | (10%) | (10%) | |
| Profit before tax | 26.8 | (3.9) | 22.9 | 24.6 | (1.1) | 23.5 | 9% | (3%) | |
| Tax charge/(credit) | (4.6) | 0.3 | (4.3) | (4.5) | 0.2 | (4.3) | 2% | - | |
| Profit for the year | 22.2 | (3.6) | 18.6 | 20.1 | (0.9) | 19.2 | 10% | (3%) | |

⁽¹⁾ excluding specific adjusting items, which comprise amortisation of acquired intangible assets and acquisition-related costs.

Specific adjusting items



| | Year ended 30 June | Year ended 30 June |
|---|-----------------------|-----------------------|
| £m | 2015 | 2014 |
| Amortisation of acquisition related intangible assets | 1.3 | 1.1 |
| Acquisition-related costs associated with LR Rail | 2.1 | 0.0 |
| Other acquisition-related costs | 0.5 | 0.0 |
| Total specific adjusting items | 3.9 | 1.1 |

R&D Expenditure Credit (RDEC)



- The RDEC Scheme was introduced in the UK for qualifying expenditure incurred on or after 1 April 2013. A taxable credit is available on 10% (11% from 1 April 2015) of qualifying expenditure
- The scheme will be compulsory for large companies from 1 April 2016. Qualifying companies could have made the election into the regime from 1 April 2013
- The credit will no longer be a tax incentive benefitting the Corporation Tax line, but will become more like a grant which offsets R&D expenditure within Operating Profit
- Ricardo can elect to claim RDEC for the year ended 30 June 2014
- The Ricardo Income Statement for the year ending 30 June 2016 will reflect the new scheme
- Had RDEC been applied for the year ended 30 June 2015, the presentational effect on the Income Statement would have been to increase both the reported PBT and Tax charge by approx. £4m, with a marginal net improvement on PAT

Global tailpipe and CO₂ emissions legislation adherence are "must haves" in the development budget of many of our clients



| | | 2010 | 2015 | | | 2020 | 2025 |
|--|-----------------|--|---------------------------------|-----------------------------------|----------|--|---------------------------------------|
| N N | Europe | Euro 5 | Euro 6 Pass Car 130 g/km | | | Euro 77 Pass Car 95 g/km | |
| car, LCV& HPV | US (49 States) | Tier 2 27.5/23.5 mpg Cars/LCVs | | Tier 3 37.8/28.8 mpg Cars/LCVs | | | 54.5 mpg Fleet (combined cars & LCVs) |
| ar, L | California | LEV II (2009) | LEV III | 42.4/26.0 | | | 545 5 4 14 1 016/4 |
| | | 27.6/20.3 mpg Fleet/LCVs Euro 4 | Euro 5 | 43.4/26.8 mpg Fleet/LCV | S | _ | 54.5 mpg Fleet (combined cars & LCVs) |
| g E | China | | weight classed | | | 56 mpg fle | et average |
| Passenger | Japan | | Post New Long Term | | | | |
| | | | npg Cars/LCVs | | | 57/63 mpg Gasoline/Di | |
| = | Europe | Euro 3 | Euro 4 | | uro 5 | Euro | 67 |
| 충혈충 | US (49 States) | Classes I, II & III | | Harmonis | ation wi | th California | |
| 5 2 2 | California | Tier 2 | | _ | 14/5.00 | 50 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | 1-1-1-1 |
| Mote & pe transp | China | Stage III | 150 5450 4 1111 175 | | | C to be adopted with new Stage IV e | mission limits |
| tī ⊗ ⊼ | Japan Talwan | ISO 6460 Limits 0 - 125cc / > 125 cc 13.1-48.2 km/l | | Han | nonised | to EU | |
| | | | | | | F 1013 | |
| ν, Σ | Europe | Euro V EPA 10 | Euro VI | | | Euro VII? | |
| ydu | US (49 States) | EFA IV | Phase 1 | PI | nase 2 | Federal CO ₂ standards | |
| al vet heav ck) | California | CARB 10 | Phase 1 | PI | nase 2 | Federal CO ₂ standards | |
| Commercial vehicles (medium & heavyduty truck) | China | Euro III Euro IV | Euro V my standards in place | | iuse 2 | reactar co ₂ standards | |
| Com (med | Japan | Post New Long Term (decreasing NO World's first heavy duty fuel economy | Ox limits in stages) | | | | |
| - a - | Europe | Stage IIIA | Stage IIIB | Stage IV | | Stage V | |
| Agricultural Reindustrial Vehicles | US | Tier 4 Interim | Tier 4 Final | | | | |
| nd t | China | Stage II | Stage III | _ | | Stage IV | |
| Ag. | Japan | S.I./Diesel standards | New stan | dards similar to Euro IIIB | | | |
| | EU & Russia | Stage IIIA Stage IIIB | | | | | |
| = | US | Tier 2 Tier 3 | Tier 4 swi | tch & line haul locomotives | | | |
| Ra III | India | Planning adoption of US Tier 2 regu | ilations | | | | |
| | Australia | Not yet regulated | | | | | |