Delivering Excellence Through Innovation & Technology

Ricardo plc Interim Results Presentation Half year ended 31 December 2016 February 2017





HIGHLIGHTS – for the half year ended 31 December 2016



- Record order book at £244m (Jun 2016: £231m)
- Revenue up 6% to £167.0m (Dec 2015: £157.8m)
- Underlying⁽¹⁾ PBT up 5% to £15.1m (Dec 2015: £14.4m)
- Underlying⁽¹⁾ basic earnings per share up 7% to 22.3p (Dec 2015: 20.8p)
- Net debt of £47.0m after £3.7m net acquisition expenditure (Jun 2016 net debt: £34.4m)
- Interim dividend up 7% to 5.42p per share (Dec 2015: 5.07p)
- Acquisition of Motorcycle Engineering Italia (Exnovo) completed in the period and all prior acquisitions performing well
- Our progress on diversification across geographies and sectors provides us with a good platform for continued growth.
- (1) Excluding specific adjusting items which comprise amortisation of acquired intangible assets and acquisition-related expenditure. In the prior period, non-recurring income for claims under the Research & Development Expenditure Credit ('RDEC') scheme in respect of prior years was also included in specific adjusting items.

Key indicators



| | • | ar ended cember | Year ended 30 June | |
|--|----------|--------------------|-----------------------|--|
| | 2016 | 2015 | 2016 | |
| Order book | £244m | £201m | £231m | |
| Order intake | £181m | £163m | £361m | |
| Operating profit % ⁽¹⁾ | 9.8% | 9.7% | 11.9% | |
| Tax rate | 22.3% | 23.5% | 22.4% | |
| EPS (basic) ⁽¹⁾ | 22.3p | 20.8p | 55.2p | |
| Dividend | 5.42p | 5.07p | 18.1p | |
| Net debt | £(47.0)m | £(32.2)m | £(34.4)m | |
| Pension deficit (pre-tax) | £30.1m | £18.5m | £21.5m | |
| Closing headcount (including subcontractors) | 2,909 | 2,897 | 2,905 | |

⁽¹⁾ Excluding specific adjusting items which comprise amortisation of acquired intangible assets and acquisition-related expenditure. In the prior period, non-recurring income for claims under the Research & Development Expenditure Credit ('RDEC') scheme in respect of prior years was also included in specific adjusting items.

Income Statement



| | | Half year ended 31 December | | | |
|-----------------------|-----------------------------------|-----------------------------------|----------|--|--|
| £m | 2016 Underlying ⁽¹⁾ | 2015 Underlying ⁽¹⁾ | % change | | |
| Revenue | 167.0 | 157.8 | 6% | | |
| Gross profit | 62.6 | 62.0 | 1% | | |
| Administration costs | (46.3) | (46.7) | (1)% | | |
| Operating profit | 16.3 | 15.3 | 7% | | |
| Net finance costs | (1.2) | (0.9) | 33% | | |
| Profit before tax | 15.1 | 14.4 | 5% | | |
| Taxation charge | (3.3) | (3.5) | (6)% | | |
| Profit for the period | 11.8 | 10.9 | 8% | | |

⁽¹⁾ Excluding specific adjusting items which comprise amortisation of acquired intangible assets and acquisition-related expenditure. In the prior period, nonrecurring income for claims under the Research & Development Expenditure Credit ('RDEC') scheme in respect of prior years was also included in specific adjusting items.

A full income statement including these items is included in the Appendix.

Revenue by customer location



| | _ | ar ended cember | Year ended 30 June | |
|---------------------|-------------|--------------------|-----------------------|--|
| External revenue £m | 2016 | 2015 | 2016 | |
| UK | 70.0 | 72.5 | 154.2 | |
| Germany | 14.3 | 14.2 | 24.7 | |
| Netherlands | 9.5 | 8.8 | 18.5 | |
| Rest of Europe | 17.2 | 8.5 | 22.7 | |
| Europe total | 111.0 | 104.0 | 220.1 | |
| North America | 19.6 | 18.1 | 39.2 | |
| China | 13.7 | 11.8 | 21.4 | |
| Japan | 8.2 | 7.9 | 18.1 | |
| Rest of Asia | 10.4 | 12.6 | 26.7 | |
| Asia total | 32.3 | 32.3 | 66.2 | |
| Rest of the World | 4.1 | 3.4 | 6.9 | |
| Total | 167.0 157.8 | | 332.4 | |

Segmental results



Half year ended 31 December

| | Revenu | ie earned | Underlying operating profit ⁽¹⁾ | | Underlying operating profit ⁽¹⁾ margin | |
|----------------------|--------|-----------|--|------|---|-------|
| £m | 2016 | 2015 | 2015 2016 2015 | | 2016 | 2015 |
| Technical Consulting | 133.6 | 130.1 | 12.9 | 12.3 | 9.7% | 9.5% |
| Performance Products | 33.4 | 27.7 | 3.4 | 3.0 | 10.2% | 10.8% |
| Total | 167.0 | 157.8 | 16.3 | 15.3 | 9.8% | 9.7% |

⁽¹⁾ Excluding specific adjusting items which comprise amortisation of acquired intangible assets and acquisition-related expenditure. In the prior period, non-recurring income for claims under the Research & Development Expenditure Credit ('RDEC') scheme in respect of prior years was also included in specific adjusting items.

Cash flow



| | Half year 31 Dece | Year ended 30 June | |
|--|----------------------|-----------------------|--------|
| £m | 2016 | 2015 | 2016 |
| Underlying operating profit | 16.3 | 15.3 | 39.6 |
| Depreciation and amortisation | 5.9 | 5.0 | 10.5 |
| Working capital increase | (7.6) | (8.1) | (17.1) |
| Dividends | (6.9) | (6.3) | (8.9) |
| Tax paid | (4.0) | (1.3) | (4.5) |
| Capital expenditure | (6.3) | (7.5) | (14.7) |
| Pension charge and funding | (2.2) | (2.2) | (4.4) |
| FX and net finance costs | (2.2) | (2.0) | (4.3) |
| Other | (1.9) | 2.1 | 3.9 |
| Cash (outflow)/inflow excl. acquisition related payments | (8.9) | (5.0) | 0.1 |
| Acquisition related payments | (3.7) | (41.5) | (48.8) |
| Cash (outflow)/inflow | (12.6) | (46.5) | (48.7) |
| Opening Cash Balance | (34.4) | 14.3 | 14.3 |
| Closing Cash Balance | (47.0) | (32.2) | (34.4) |

Balance sheet summary



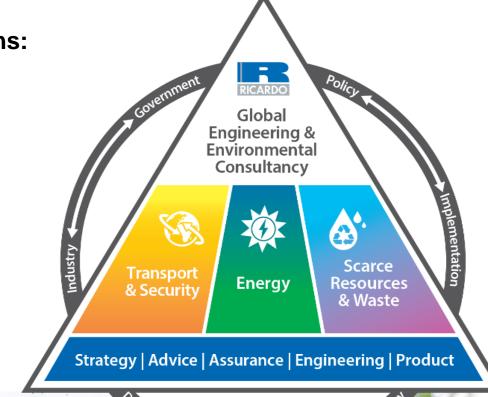
| | 31 Dec | 30 June | |
|------------------------------|--------|---------|--------|
| £m | 2016 | 2015 | 2016 |
| Tangible assets | 54.1 | 52.0 | 53.6 |
| Intangible assets | 95.9 | 79.4 | 92.3 |
| Inventory and receivables | 149.2 | 127.4 | 119.9 |
| Net debt | (47.0) | (32.2) | (34.4) |
| Trade and other payables | (89.4) | (86.8) | (72.5) |
| Pension deficit (net of tax) | (24.2) | (14.8) | (17.5) |
| Other | (0.5) | (2.0) | (1.9) |
| Net assets | 138.1 | 123.0 | 139.5 |

Supported by a team of 2,900, a strategy for growth focused on global technical consulting and longer cycle revenues



Megatrends driving focus for solutions:

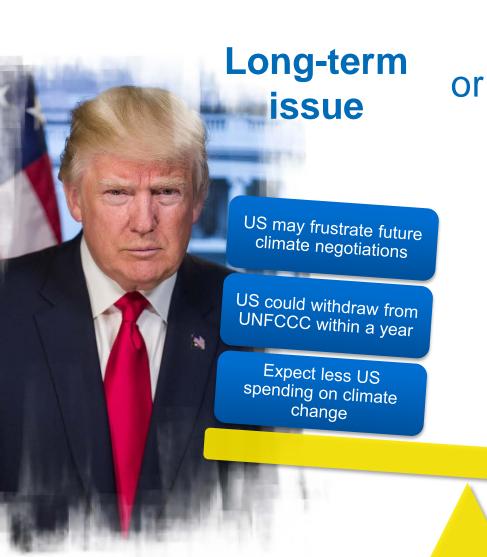
- Climate Change (emissions and waste)
- Urbanisation (transport, energy, efficiency)
- Resource Scarcity (oil/water usage)
- Energy Security
 (renewables, bio-fuels)





Climate Change: is the new US administration a long-term or short-term distraction towards decarbonisation?





Short-term distraction

Paris Agreement is now international law

4 years to leave the Paris Agreement

All UN states are party to the UNFCCC

Momentum is not slowing down in our key markets

Nations Unies
sur les Changements (

Paris, France



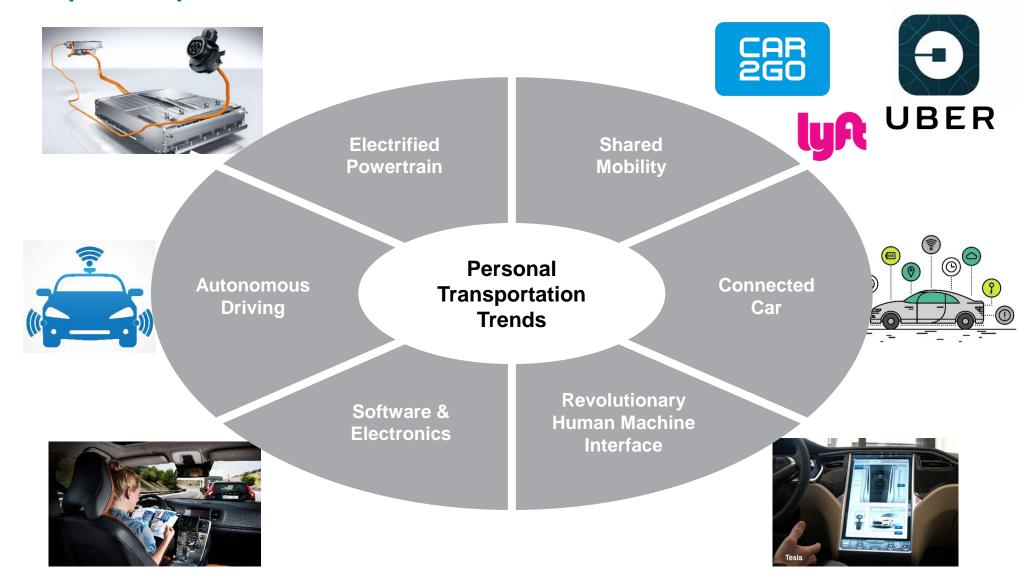
United Nations Framework Convention on Climate Change (UNFCCC)

February 2017

© Ricardo plc 2017

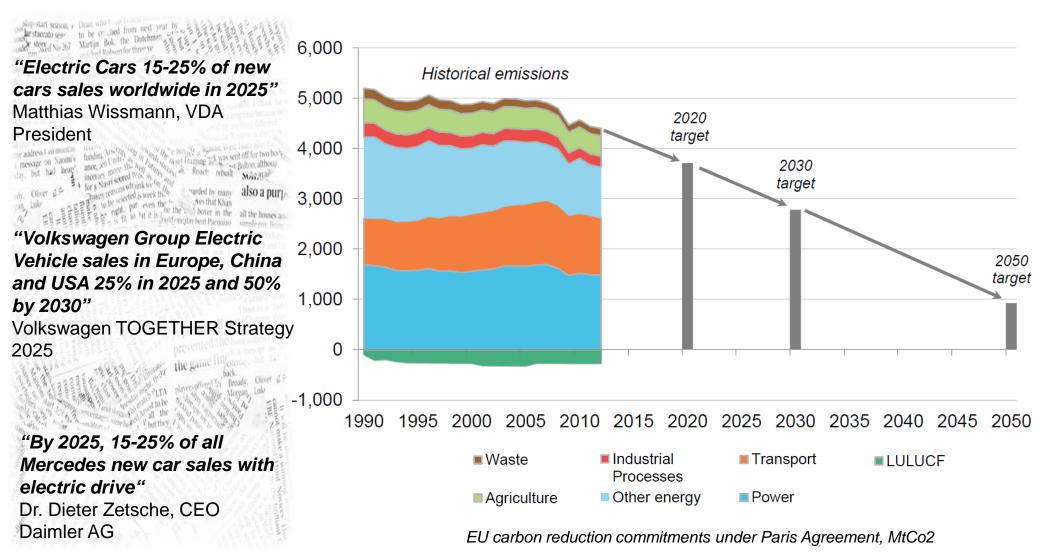
Urbansation - Personal transportation will see a decade of unprecedented change driven by technology, consumer demand and political pressure on emissions control





>30% Battery Electric Vehicle (BEV) new car sales predicted in the largest automotive regions predicted; accelerated by bans of diesel vehicles in major cities and 2050 decarbonisation plans





Dieselgate continues to generate headlines



also a purpe

simple guy, living a

Nissan found guilty of using diesel emissions cheat device in South Korea

to be couched from next

Autocar 9 Feb 2017 First big German customer, Deutsche See, sues Volkswagen in diesel affair Reuters

5 Feb 2017

also a purpe

garded by many

FCA named in second diesel engine lawsuit (Ram HD, Cummins 7 litre)

The Detroit News 28 Dec 2016

Renault shares fall after reports of diesel emissions probe by French prosecutors The Independent 13 Jan 2017 MEPs overhaul EU rules on car approvals to prevent further emissions scandals EU Parliament 9 Feb 2017 PSA Group is the latest carmaker to face scrutiny over its vehicles' pollution levels

Le Parisien 16 Jan 2017

VW and Freshfields mount defence as British car owners demand £3k each

The Lawyer 9 Jan 2017

EPA accuses Fiat Chrysler of emissions cheating (Truck/SUV 3 litre V6)

the game fingesterday.

The Detroit News 12 Jan 2017

Dieselgate has caused some short term uncertainty/delay while forcing re-planning and acceleration of future powertrain plans



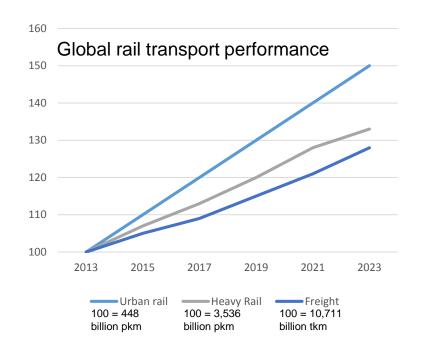
The pace of change towards electrified powertrain is accelerating

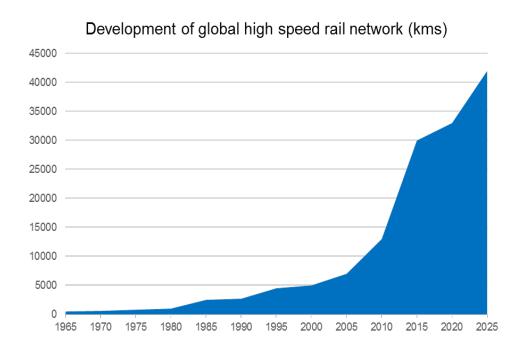
| Industry Impacts during 2016 | Recent / Current Ricardo Business Impacts | Longer Term Ricardo Business Impacts |
|--|---|---|
| Crisis at VW driving budget cuts, re-planning impacting all brands | Some OEM programs delayed and cancelled | Less diesel and more hybrid gasoline in small cars |
| Industry now recognises issues and is now advocating change | OEM budgets fixed but need to include hybrid and EV | More complex and electrified powertrain demands |
| Enhanced compliance regimes | Growth of Eu6 Diesel Emissions/compliance programs | Niche supply of hybrid and electric systems (battery pack, BMS) |
| Significant shift towards electrification in future products | Growth of Strategic Consulting activity in future EV and powertrain | Growth of bespoke EV platforms from established and new OEMs |

Urbanisation – Transportation will require a mix of personal and mass transit solutions. The world is investing in Rail.



- Continued growth (usage) predicted for urban, heavy rail and freight rail
- China is the largest and fastest growing market: 2,700km of urban rail systems in operation with 2,800km under construction. EU, Middle East and Asia are also projected as increasing markets
- Rapid expansion of global High Speed Rail (> 250km/h) more than half in China
- Rail industry body UIC predicts High speed Rail could exceed 80,000km by 2035





The Rail sector is also going through an unprecedented change driven by usage growth, urbanisation demand, high speed rail adoption and digital technology application



There is acceptance across the rail sector that **innovation** is required to meet global capacity constraints and rising costs...

Globalisation - the industry is slowly opening up as governments seek better value from capital investments. Legislation is being used to promote competition, leading to...

Common standards and regulations that place an expectation on the Rail industry...

Rolling stock

Consulting Development Assurance Certification

New Life extension

Infrastructure

ERTMS, a modern signalling and control system to replace the aging and incompatible systems in use around the world...

Sophisticated digital systems being introduced across every aspect of the industry

Initial views re - impact to Ricardo of the key world

changes in 2016

Brexit



- Some post event disruption in Q1
- Business as usual short to medium term
- Expect tight control on automotive spend (capex and products) to remain until tariff's and trade understood
- No material changes expected in UK-EU legislation or environmental standards
- UK to continue to export to EU, so no expectation for UK only product shift
- No medium term change with regards to EU technology funding for Ricardo
- UK infrastructure and transportation programmes
- UK industrial growth and export governmental support





- Focus on US jobs
- Increased US infrastructure spend
- Support to automotive industry as volume employer
- Increased defence expenditure
- Domestic gas to return as an energy source
- Environmental focus reduced
- Volatility
- Pro US business based, more difficult to export to US or take work from US to be done elsewhere
- New technology "space race" to establish US as world leader?

H1 2016/17 Highlights





- Strong levels of new business in the Rail, Energy & Environment and High-Performance Vehicles
- Energy and Environment support to COP 22
- McLaren Automotive manufactured its 10,000th car with Ricardo-built engine
- Ricardo Certification business formally accredited by the UK Accreditation Service (UKAS)
- Environmental, social and governance practices achieve FTSE4Good Index status
- Full integration of the Rail business from previous owners
- Acquisition of Motorcycle Engineering Italia (Exnovo) completed

Performance Products – Recent contracts





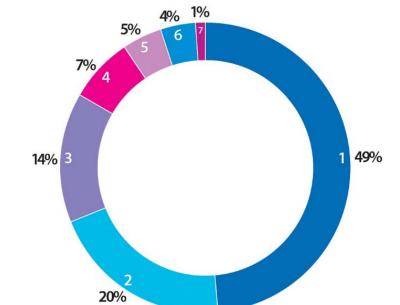
- Ricardo, McLaren and BMW developing next generation of high performance low carbon powertrains for supply by PP.
- Secured Aston Martin/Red Bull hyper car transmission, design contract and supply of 150 units.
- Discussions continue with US Congress for the supply of retrofit vehicle stability control systems for HMMWV. New near term opportunity to supply systems to new HMMWV vehicles.

A continued good balance of order intake and pipeline from across the globe



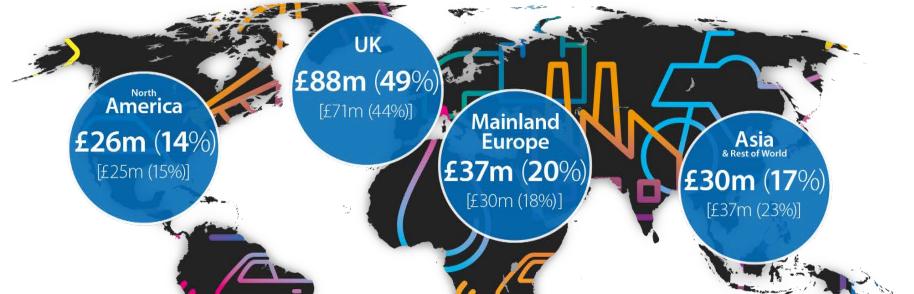


- Mainland Europe
- 3. North America
- 4. China
- 5. Japan
- 6. Rest of Asia
- 7. Rest of World



H1 2016/17Order Intake £181m

(H1 2015/16 Order Intake £163m)

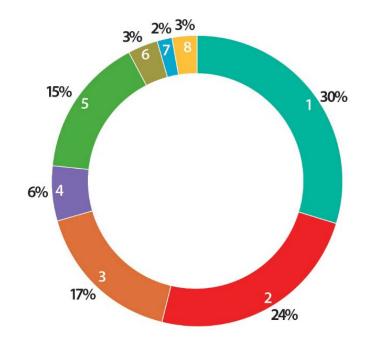


Well balanced market sector order intake with a strong growth in Rail and Automotive





- 2. High Performance Vehicles & Motorsport
- 3. Rail
- 4. Commercial Vehicle
- 5. Energy & Environment
- 6. Defence
- 7. Motorcycle
- 8. Off-Highway



H1 2016/17 Order Intake £181m (H1 2015/16 Order Intake £163m)

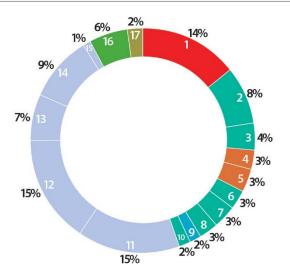


^{*}Includes order intake previously reported under clean energy and power generation

Diverse customer mix, with increasing multi-year business



Ricardo plc External Order Intake by Customer for the six months ended 31 December 2016



- 1. Key Client 1
- 2. Key Client 2
- 3. Key Client 3
- 4. Key Client 4
- **5.** Key Client 5
- 6. Key Client 6
- 7. Key Client 7

- 8. Key Client 8
- 9. Key Client 9
- **10.** Key Client 10
- 11. Rest of UK
- 12. Rest of Asia
- 13. Rest of Europe
- 14. Rest of North America



H1 2016/17 Order Intake: £181m

(H1 2015/16 Order Intake: £163m)

Key

High Performance Vehicles & Motorsport

Automotive

Rail

Motorcycle

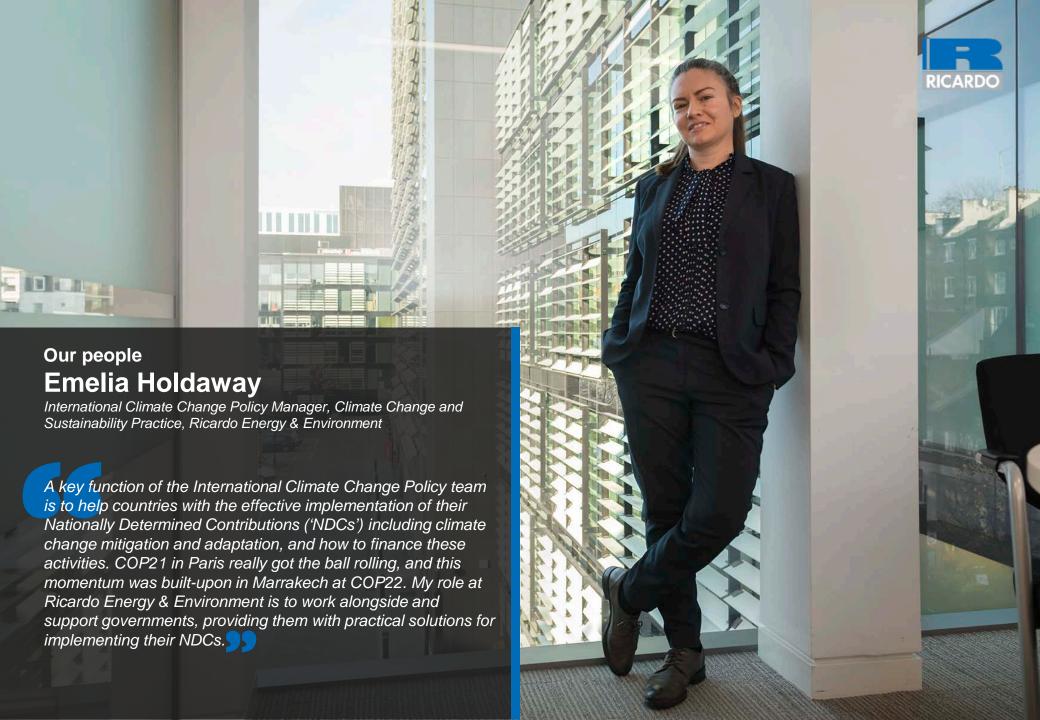
15. Rest of World

17. US Defence

16. UK Government

Energy & Environment

Defence







Summary for period and outlook



- Good overall performance from an increasingly diversified business
- Order intake up 11% to £181m (Dec 2015: £163m)
- Revenue up 6% to £167.0m (Dec 2015: £157.8m)
- Underlying⁽¹⁾ PBT up 5% to £15.1m (Dec 2015: £14.4m)
- Record period end order book of £244m at end of December 2016
- Prior acquisitions performing well with good order intake in Rail, Energy & Environment
- 10,000th engine delivered to McLaren and new development programme signed
- Our progress on diversification across geographies and sectors provides us with a good platform for continued growth.

⁽¹⁾ Excluding specific adjusting items which comprise amortisation of acquired intangible assets and acquisition-related expenditure. In the prior period, non-recurring income for claims under the Research & Development Expenditure Credit ('RDEC') scheme in respect of prior years was also included in specific adjusting items.

Appendix



Income Statement – Underlying and total Group



Half year ended 31 December

| £m | 2016 | 2016 | 2016 | 2015 | 2015 | 2015 | Year on Yea | ar growth |
|-----------------------|------------|--------------------------------|--------|------------|--------------------------------|--------|-------------|-----------|
| | Underlying | Specific adjusting items | Total | Underlying | Specific adjusting items | Total | Underlying | Total |
| Revenue | 167.0 | - | 167.0 | 157.8 | - | 157.8 | 6% | 6% |
| Gross profit | 62.6 | - | 62.6 | 62.0 | - | 62.0 | 1% | 1% |
| Administration costs | (46.3) | (3.0) | (49.3) | (46.7) | (1.2) | (47.9) | (1)% | 3% |
| Operating profit | 16.3 | (3.0) | 13.3 | 15.3 | (1.2) | 14.1 | 7% | (6)% |
| Net finance costs | (1.2) | - | (1.2) | (0.9) | - | (0.9) | 33% | 33% |
| Profit before tax | 15.1 | (3.0) | 12.1 | 14.4 | (1.2) | 13.2 | 5% | (8)% |
| Taxation charge | (3.3) | 0.6 | (2.7) | (3.5) | 0.4 | (3.1) | (6)% | (13)% |
| Profit for the period | 11.8 | (2.4) | 9.4 | 10.9 | (0.8) | 10.1 | 8% | (7)% |

⁽¹⁾ Specific adjusting items comprise amortisation of acquired intangible assets and acquisition-related expenditure. In the prior period, non-recurring income for claims under the Research & Development Expenditure Credit ('RDEC') scheme in respect of prior years was also included in specific adjusting items.

Specific adjusting items



| | Half year ende | Year ended 30 June | |
|---|----------------|-----------------------|-------|
| £m | 2016 | 2015 | 2016 |
| Amortisation of acquisition related intangible assets | 1.9 | 1.7 | 3.4 |
| Acquisition-related costs associated with LR Rail | 0.5 | 0.6 | 1.6 |
| Other acquisition-related costs | 0.6 | 0.4 | 1.2 |
| Income for claims under the RDEC scheme in respect of prior years | - | (1.5) | (1.5) |
| Total specific adjusting items | 3.0 | 1.2 | 4.7 |

Global tailpipe and CO₂ emissions legislation adherence are "must haves" in the development budget of many of our clients



| | | 2010 | | 2015 | | 2020 | | 2025 | | |
|---|---------------------------------------|--|-----------------|-----------------------------------|-------------------------------|--|------------------------------|---------------------------------------|--|--|
| | Europe | Euro 5 | Euro 6a | Euro 6b | Е | iro 6d - Temp Euro 6d - WLTP | | | | |
| | Europe | | Passengar C | ars 130 g/km | | Passenger Cars | 95 g/km | Passenger Cars 68 - 78 g/km | | |
| | US (49 States) | Tier 2 | | | Tier 3 | | | | | |
| Automotive & LCV | | 8.55 l/100km Cars & l | _CV | | 6.2 l/100km Cars & LCV | | | 4.3 l/100km Fleet Average | | |
| ⊗ 41 | California | LEV II (2009) | Touris | LEV III | CALIBORIUS F | 5.1 Manual Fla | | 2.0 (1.00 | | |
| Ē, | | 27.6/20.3 mpg Fleet/ | Trucks | CN5 (Euro 5) | 6.4 l/100km F | eet Average 5.1 l/100km Fle China 6a - WLT | | 3.8 l/100km Fleet Average China 6b | | |
| Ĕ | China | CN4 (Euro 4) Phase 2 (6.2-13.91/100k | m) Dhasa 2 /F 2 | • • • | Dhase 4 (4.2.7 | China 6D | | | | |
| Ĭ | | Bharat Stage IV (Euro | | -11.5 I/100kill) | Pliase 4 (4.3-7 | .3 I/100km Fleet Average) | l (Euro 6 Equivalent) | | | |
| | India | brialat Stage IV (Edit | 4 Equivalent) | CAFE Rased on Vehicle | le Mass-Based Formula 5. | 5 I/100km CAFE Target | 4.5 I/100km CAFE Ta | arnet | | |
| | | Post New Long-Term | | CALE Based on Vehicl | ic Mass Based Formula | 7 / Tookiii CAI E Taiget | 4.5 I/ TOOKITI C/II E TI | arget | | |
| | Japan | roseriew Long Term | | 4.4-11.5 [/ | /100km Mass-Based | 4-9.4 l/100km l | Mass-Rased | | | |
| | Europe | Euro 3 | | Euro 4 | TOOKITI Wass based | Euro 5 | viass basea | | | |
| ~× 5 | | Classes I, II & III | | Edio | Harmonisa | ion with California | | | | |
| Motorcycle & Personal | US (49 States) California China India | California Motorcycle | Limits | | | | | | | |
| otorcycle | China | Stage III | | | | WMTC Adoption with Euro | 4 Limits | | | |
| oto Per | India | Bharat Stage III | | | Bharat Stage IV | Bharat Stage V | | | | |
| Σ | Japan | ISO 6460 Limits 0-12! | 5cc/>125 cc | ISO 6460 & WMTC | E | ıro 4 | | | | |
| | Taiwan | Euro 3 | | | E | ıro 4 | | | | |
| | Europe | Euro V | | Euro VI | | | Euro VII | | | |
| 황 | US (49 States) | EPA 07 | | | | | | | | |
| S E | os (13 states) | Federal CO ₂ Emissions Standards | | | | | | | | |
| hig | California | EPA 07 | | | low NOx limits | | | | | |
| N N | | | | Federal CO ₂ Emission | | | | | | |
| rcia | China | Euro IV | | Euro V | | iro VI | Tit. D. | | | |
| e H | | Mass-Based Limits for Semi-Trailer and Tow Truck, Auto-Dumper, Bus and City Bus | | | | | | | | |
| Jo in | India | Bharat Stage IV Bharat Stage VI | | | | | | | | |
| Commercial Vehides (Medium- & Heavy-Duty Trucks) | | No current fuel economy standards, but in 2014 the government announced an initiative to develop such standards Lowering NOx Limits of Post New Long-Term Standards | | | | | | | | |
| ٤ | Japan | r oseriew cong renn | | Mass hase | | Vehicle, Articulated vehicle Tractor I | | v Rus | | |
| _ | Europe | Stage IIIB | _ | Stage IV | Stage V | venice, racical del venice racion | onics, noute bus and ordinar | y bus | | |
| way | US | Tier 4 Interim | | Tier 4 Fina | | | | | | |
| igh | China | Stage II | | | Nationwide) - Stage IV (Beiji | ng) | | | | |
| Off-Highway | India | | ractors and CE\ | | | 3 | | | | |
| 0 | Japan | 2011 Non-Road Spec | | | n-Road Special Vehicle Stand | ards | | | | |
| | Europe | Stage IIIA | Stage IIIB | | | | Stage V | | | |
| Rail | US | Tier 2 | Tier 3 | Tier 4 Swi | itch & Line Locomotives | | | | | |
| æ | India | Not Yet Regulated | | | Under Discussion | | | | | |
| | Australia | Not Yet Regulated | | | Studies Ongoing to Adop | t US Legislation | | | | |
| | | | | Pollutant Emission | ons Logislation | Available Fuel economy or CO ₂ Emissi | ons Logislation | | | |
| | | | | rollutarit Effissio | ons registation | valiable ruel economy of CO ₂ EMISSI | ons regisiation | | | |
| Gloss | ary | | | | | | | | | |
| AFE | Corporate Average Fu | iel Economy | EPA | Environmental Protection Author | ority I/100 | km litres per 100 kilometres | RDE | Real-world Driving Emissions | | |
| | Engine displacement | • | | of the United States | LCV | Light Commercial Vehicle | WLTP | Worldwide harmonised Light vehicles | | |
| | | | - 0- | | | | WLIP | Test Procedures | | |
| | Construction Equipm | ent vehicles | g/km | grams per kilometre | LEV | Low-Emission Vehicle | | | | |
| CO ₂ | Carbon dioxide | | ISO | International Organisation for St | tandardisation NOx | Oxides of Nitrogen | WMTC | World Motorcycle Test Cycle | | |